

INTEGRATED MANAGEMENT POLICY

The principle objectives of the Integrated Management Policy for Aldridge Traffic Controllers are to provide high quality products and services that will conform to Customer requirements and to ensure that these quality requirements are determined and satisfied throughout each phase of contract performance. The effectiveness of the Integrated System shall be monitored and measured through the establishment and timely review of objective measurements.

All personnel have responsibility and authority for Quality, Health and Safety, and the Environment and are required to conform to the procedures contained in the IMS Manual. Personnel is required to inform their Supervisor or the Quality Officer of any process which could improve or jeopardise any of the management systems.

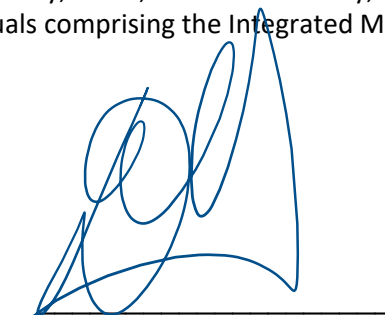
It shall be a primary responsibility of all Management to implement and train personnel in the smooth running and improvement of the Integrated Management System.

Through the Integrated Management System, we have established a framework complete with documented and auditable process controls for determining Health and Safety, Environmental, and Quality targets; and for ensuring that risks are identified, communicated and controlled in all areas of our operations. Such procedures conform to the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, and are the minimum standards adopted by the Company. Our ultimate objective is to achieve a zero-incident status in the prevention of personal injuries, asset damage and workplace illness, as well as preventing pollution to the Environment.

We will continue to provide environmental information to external companies, government and local authorities in support of all legal considerations as required by current Environmental legislation, the Work Health and Safety Act, and all related Government Legislation.

We acknowledge the right of each employee and other personnel operating under our Management to challenge any activity or condition which they believe may have a detrimental effect on the Environment or the integrity of the plant, equipment, personnel and facilities. We will commend these employees who justifiably exercise these rights.

We will consult with employees and their representatives and ensure the provision of such resources, training and support as are deemed necessary to achieve the goals set out in this Policy Statement and in the related policies for Quality, Work, Health and Safety, and Environmental Management, as contained in the individual manuals comprising the Integrated Management System.



Dan Youngman
Chief Executive Officer