

## **OCCUPATIONAL HEALTH & SAFETY POLICY**

Aldridge Traffic Controllers is committed to providing a safe and healthy workplace, and to eliminating conditions and incidents that could result in personal injury or ill health.

Aldridge Traffic Controllers requires its activities to conform with relevant State and Federal Legislation and good, established practices. We will provide all staff with guidance on and training in the identification, assessment, and control of hazards in the workplace.

We will establish objectives and targets to ensure continual improvement in elimination of work related injury and illness. Effective management of OHS risks depends on the commitment and cooperation of staff on all levels. We are committed to consulting with staff in a meaningful and effective manner on OHS issues, enabling each member of staff to contribute to decisions that may affect their health, safety and welfare at work.

We expect all our staff to comply with our occupational health and safety policies, procedures and guidelines, and to conduct themselves in a safe manner, not placing themselves or others at risk. Contractors working on our premises are also required to conduct their activities in a manner that ensures the safety, health and welfare of others.

Procedures described in the Integrated Management Manual have been introduced for the purpose of achieving the Company's Financial, Quality and Environmental Plans. Such procedures conform to the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, and represent the minimum standards adopted by our Company.



**Dan Youngman**  
**Chief Executive Officer**